

PG
MBA Semester- II Examination, 2025
MASTER OF BUSINESS ADMINISTRATION
PAPER: MBA 203
(HUMAN RESOURCE MANAGEMENT)

**Full Marks: 80****Time: 3 Hours**

The figures in the right-hand margin indicate full marks.
 Candidates are required to give their answers in their own words as far as practicable.

Group-AAnswer any **EIGHT** of the following questions:**5×8=40**

1. State any five limitations of human resource planning.
2. Write a short note on 'Vestibule Training'.
3. 'Selection is an elimination process' - explain the statement.
4. List the numerous causes of employee turnover.
5. Define potential appraisal. How does it differ from performance appraisal?
2+3
6. Point out the differences between on-the-job and off-the-job training.
7. Explain the difference between HRM and Personnel Management.
8. Discuss the advisory role of HR manager in an organization.
9. Distinguish between job description and job specification with suitable examples.
10. What is Human Resource Planning? Why is it important? 2+3
11. What are the major reasons for implementing an Exit Policy?
12. What are the main objectives of HRM in multinational corporations (MNCs)?

Group-BAnswer any **FOUR** of the following questions:**10×4=40**

13. Describe, in detail, the operational functions of a human resource manager.
14. Personnel management and human resource management are often viewed as identical concepts. - As an MBA student, do you agree? Discuss your insights in this context.
15. Briefly, explain the numerous internal and external sources of recruitment.
16. Assume you are an HR Manager of a manufacturing company. How would you design a performance appraisal system?

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17. Describe the role of Training Need Analysis (TNA) in designing an effective training program.
18. Evaluate the significance of job analysis for effective manpower planning.

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