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CCFUP/5th Sem /BBA/25(NEP)

2025

5th Semester Examination (CCFUP : NEP)

BBAHM

Paper : MJ 8-T (Single Core Major)

(Industrial Relations)

Full Marks : 60

Time : Three Hours

*The figures in the margin indicate full marks.
Candidates are required to give their answers
in their own words as far as practicable.*

Group - A

Answer any *five* questions : $2 \times 5 = 10$

1. What do you understand by 'industrial relations'?
2. Name the actors involved in industrial relations system.
3. What is industrial dispute?
4. Name any four government recognized trade unions in India.
5. Define negative discipline with a suitable example.
6. Write any two objectives of collective bargaining.
7. State the meanings of gherao and picketing.

P.T.O.

(2)



8. Define progressive discipline.

Group - B

Answer any *four* questions : $5 \times 4 = 20$

9. State the various purposes of industrial relations.
10. Discuss the economical causes of poor industrial relations.
11. Distinguish between strike and lock-out.
12. Write a short note on 'Code of Discipline'.
13. Describe the different measures to prevent industrial disputes.
14. Elaborate the steps involved in the process of collective bargaining.

Group - C

Answer any *three* questions : $10 \times 3 = 30$

15. Discuss the primary parties involved in industrial relations stating each of their roles.
16. Mention and explain different causes and consequences of industrial disputes. $5+5$
17. What is trade union? State some needs of it. Explain the major reasons behind sickness of trade unions in India. $2+3+5$
18. What do you mean by collective bargaining agreement? Discuss the common issues related to it. $2+8$

(3)

19. Write short notes on the following :

5+5

- (i) System approach to IR
- (ii) Causes of Indiscipline

