

PG CBCS
PG Semester-II Examination, 2021
ALLIED HEALTH SCIENCE
PAPER: MHA 202
(HUMAN RESOURCE MANAGEMENT)

Full Marks: 40**Time: 2 Hours****Answer any FOUR questions from the following:****4×10=40**

1. What is human resource management? State briefly about the functions of human resource department. 3+7
2. What is human resource planning? State the stages of human resource planning process. 3+7
3. State the definition of selection. Discuss the steps of selection process. 2+8
4. What is training? State the importance of the training. 3+7
5. Define performance appraisal. Write a short note on 360⁰ performance appraisal. 3+7
6. Define employee compensation. State the factors which influence the employee compensation. 2+8
7. Define work ethics. State the importance of work ethics in an organization. 3+7
8. Write short note on the following (Any Two) 5+5
 - a. Job Design
 - b. Orientation
 - c. Incentive Pay
 - d. Transfer